



TRUST

We embrace the principle of earning and maintaining public trust as the foundation of positive community and police relations. We will conduct ourselves in a professional, honest, and proactive manner to promote healthy interactions within our community.

RESPECT

We embrace our differences, hold ourselves to the highest standard of integrity and model dignity and respect.

INTEGRITY

We are honest with everyone, keep our word, honor our commitments, and do the right thing even when no one is looking. When faced with ethical dilemmas, we will pause to ensure we are upholding our oath.

INCLUSION AND EQUITY

We encourage, promote, and sustain a true sense of belonging for each member of our community through our words and actions, especially those who are historically marginalized. We commit to ensure fairness and promote equity for all. We shall eliminate inequities that we find in our policies and procedures.

ACCOUNTABILITY

We hold ourselves and our agency to the highest standards of constitutional and community policing. A series of checks and balances exist to ensure staff are carrying out their duties in an ethical, legal manner.

TRANSPARENCY

We openly share information about our policies, procedures, actions and results. We strive to provide open communications within the department and throughout our community.

SERVICE TO COMMUNITY

We shall honor our core commitment to serve the community. Our efforts, both individually and as a group, will benefit all community members and instill a sense of pride in our department.

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